

#### Supplement 4 Gender differences between correlations

Because we found some differences between men and women in the observed variables and mainly because of gender differences in the concept of New Start, we investigated whether correlations between the retirement concepts and relevant variables differ for men and women. Table D1 presents detailed results.

Table D1 *Correlations between the retirement concepts and relevant variables for men and women separately*

	Autonomy	Relatedness	Competence	Gains in entering retirement	Losses in retirement	Gains in leaving work	Harmony passion	Obsessive passion
New Start	.07/.05	.08/. <b>18</b>	.08/.12	<b>.46/.47</b>	<b>-.21/-.31</b>	<b>.38/.35</b>	-.09/.06	-.05/-.01
Continuation in Activities	<b>.26/.33</b>	<b>.30/.39</b>	<b>.34/.34</b>	<b>.33/.30</b>	<b>-.35/-.33</b>	<b>.19/.14</b>	<b>.16/.26</b>	-.07/-.03
Life Without Change	<b>.23/.25</b>	.03/.16	.13/. <b>25</b>	-.11/.12	-.17/-.10	<b>-.22/.01*</b>	.06/. <b>18</b>	.10/.07
Imposed Disruption	-.11/-. <b>23</b>	-.10/-. <b>27*</b>	-.12/-. <b>28*</b>	<b>-.28/-.36</b>	<b>.59/.62</b>	<b>-.19/-.33</b>	.13/-.06*	<b>.29/.31</b>

*Note.* The first values are results for men, the second values are results for women; presented results are Pearson's  $r$  correlation coefficients; results significant at level  $p < .05$  are italicized, and  $p < .01$  are bolded. Differences between men and women in correlations significant at level  $p < .05$  are marked by \*.  $N$  for men = 225;  $N$  for women = 225.

We found a small number of differences in correlations of concepts and other relevant variables between men and women. A weak negative correlation between the concept of Life Without Change and gains in leaving work was found for men, however, no such correlation for women.

The further differences are in the correlations between the concept of Imposed Disruption and relatedness and competence. We found non-significant correlations for men with meaningless effect size and negative significant correlations for women with almost medium effect size.

The last significant difference in correlations between men and women is in the relationship between the concept of Imposed Disruption and harmony passion – however, both correlations are non-significant with meaningless effect size.